

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order New Hearing
Wednesday, 17 January 2024**

Virtual Hearing

Name of Registrant:	Oluwadurotimi Michael Ayodele
NMC PIN	20A1404E
Part(s) of the register:	Registered Nurse Adult - RNA – September 2020
Relevant Location:	Leicester
Panel members:	Dr Gary Tanner (Chair, lay member) Aileen Cherry (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	George Alliott
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Luci Danti, Case Presenter
Mr Ayodele:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If this is an agency, then any placement must be at least 3 months or longer.
2. You must not be the nurse in charge on any shift.
3. You must not manage or administer medication at any time unless under the direct supervision of another registered nurse.
4. You must ensure you are supervised by another registered nurse at any time you are working. The supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by a registered nurse unless undertaking medication administration or management when condition 3 applies.
5. You must meet with your line manager/ mentor/ supervisor at least fortnightly to discuss medication administration and management to include:
 - a) Following mandatory protocols.
 - b) Your understanding of medications administered, their dosage and indications.

- c) Monitoring patients after medication has been administered where indicated.
6. You must send the NMC a report from your line manager/mentor/supervisor at least 7 days prior to any NMC review hearing or meeting. This report must discuss all aspects of your medication management and administration including:
- a) Following mandatory protocols.
 - b) Your understanding of medications administered, their dosage and indications.
 - c) Monitoring patients after medication has been administered where indicated.
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.