

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**New Interim Order Hearing  
Friday, 5 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Andrea Burdon
<b>NMC PIN</b>	04K0539E
<b>Part(s) of the register:</b>	Adult nurse and mental health nurse 14 March 2005
<b>Relevant Location:</b>	Lancashire
<b>Panel members:</b>	James Lee (Chair, registrant member) Rachel Jokhi (Registrant member) Linda Owen (Lay member)
<b>Legal Assessor:</b>	Michael Levy
<b>Hearings Coordinator:</b>	Samara Baboolal
<b>Nursing and Midwifery Council:</b>	Represented by Suren Agarwala, Case Presenter
<b>Miss Burdon:</b>	Not present and unrepresented at this hearing
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

The panel was satisfied that, an interim suspension order is appropriate and proportionate. It has decided to make this interim suspension order for a period of 18 months to allow for the NMC to conduct its investigation.

The panel has noted that this interim order will prevent Miss Burdon from working as a registered nurse and, as a consequence, Miss Burdon may be caused financial hardship. However, in applying the principle of proportionality, the panel determined that, in any event, the need to protect the public and the wider public interest outweighed Miss Burdon's interest in this regard.

Unless Miss Burdon's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Burdon will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Burdon will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Burdon. The NMC will keep Miss Burdon informed of developments in relation to that issue.

This will be confirmed to Miss Burdon in writing.

That concludes this determination.