

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 16 January 2024**

Virtual Hearing

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | <b>Mary Eyong</b>   |
| <b>NMC PIN</b>                        | 99A0715E  |
| <b>Part(s) of the register:</b>       | Registered Nurse - Sub Part 1<br>Adult Nursing (Level 1) - 21 January 2002<br>V300: Nurse independent / supplementary<br>prescriber - 11 September 2015 |
| <b>Relevant Location:</b>             | Tower Hamlets   |
| <b>Panel members:</b>                 | Judith Ebbrell (Chair, registrant member)<br>Jane Hughes (Registrant member)<br>Sarah Tozzi (Lay member)  |
| <b>Legal Assessor:</b>                | Andrew Reid   |
| <b>Hearings Coordinator:</b>          | Eleanor Wills   |
| <b>Nursing and Midwifery Council:</b> | Represented by Ben Edwards, Case Presenter  |
| <b>Ms Eyong:</b>                      | Present and represented by Dr Abbey<br>Akinoshun, instructed by ERRAS Legal<br>Services   |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18<br>months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order varied</b>  |

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer, which may be an agency. If it is an agency, any placement must be for a period of at least three months.
2. You must ensure that you are supervised by a registered nurse or GP any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse or GP.
3. You must meet monthly with your line manager, supervisor or mentor (who must be a registered nurse or a GP) to discuss your progress and performance with specific reference to:
  - a. Prescribing medication
  - b. Clinical assessment
  - c. Record Keeping
4. Prior to any review, you must obtain and send to your Nursing and Midwifery Council (NMC) case officer a report from your line manager, supervisor or mentor (who must be a registered nurse or a GP) outlining your progress and performance with specific reference to:
  - a. Prescribing medication
  - b. Clinical assessment

c. Record Keeping

5. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
6. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.

- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this varied interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Eyong's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Eyong or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Eyong. The NMC will write to Ms Eyong when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Eyong in writing.

That concludes this determination.