

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 05 January 2024**

Virtual Hearing

Name of Registrant:	Mark Rayner
NMC PIN	20F1568E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) 30 September 2020
Relevant Location:	North Tyneside
Panel members:	Christopher Taylor (Chair, registrant member) Sally Glen (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Charles Parsley
Hearings Coordinator:	Eleanor Wills
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Rayner:	Present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment as a registered nurse to one substantive employer, and it must not be an Agency.
2. You must not work in a community nursing role.
3. You must not be the nurse in charge on any shift.
4. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager/supervisor/mentor monthly to discuss your clinical practice and to specifically discuss:
 - a. Record keeping
 - b. Patient risk assessments
 - c. Patient report writing
6. You must provide the NMC a report from your line manager/supervisor/mentor, before any review hearing, commenting on your progress with particular regard to:
 - a. Record keeping
 - b. Patient risk assessments

- c. Patient report writing
7. You must keep the NMC informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Rayner's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr

Rayner or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Rayner. The NMC will write to Mr Rayner when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Rayner in writing.

That concludes this determination.