

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 28 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Adenike Simiat Balogun-Sadiq
<b>NMC PIN</b>	9918529E
<b>Part(s) of the register:</b>	Registered Nursing – Adult Nursing RNA – (September 2002) Registered Midwife – (September 2006)
<b>Relevant Location:</b>	Wandsworth
<b>Panel members:</b>	Dr Gary Tanner (Chair, lay member) Julian Graville (Lay member) Sue Gwyn (Registrant member)
<b>Legal Assessor:</b>	Oliver Wise
<b>Hearings Coordinator:</b>	Eidvile Banionyte
<b>Nursing and Midwifery Council:</b>	Represented by Chloe Lennon, Case Presenter
<b>Mrs Balogun-Sadiq:</b>	Present and represented by Murtada Sabil of Thompsons Solicitors
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer, which may be an agency, but must be in one placement for a minimum period of three months.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised by another registered midwife, working at all times on the same shift as, but not always directly observed by another registered midwife.
4. You must have monthly supervision meetings with your line manager, mentor or supervisor who is a registered midwife. Your supervision must consist of discussions concerning:
  - Any feedback from patients and/or their family members
  - Any feedback from your colleagues regarding your ability to treat patients and/or their family members with kindness, respect and compassion;
  - Any further training needs.
5. You must send the NMC a report seven days in advance of each NMC interim order review hearing or meeting from your line manager, mentor

or supervisor, who must be a registered midwife. Your report must consist of the following:

- Any feedback from patients and/or their family members
- Any feedback from your colleagues regarding your ability to treat patients and/or their family members with kindness, respect and compassion;
- Any further training needs.

6. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.