

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 26 March 2024**

Virtual Hearing

Name of Registrant:	Kevin John Brewer
NMC PIN	9717687E
Part(s) of the register:	Registered Nurse Adult – Sub part 1 Level 1 – 25 September 2000
Relevant Location:	Birmingham
Panel members:	Rachel Cook (Chair, lay member) Bernadette Nipper (Registrant member) James Hurden (Lay member)
Legal Assessor:	Charles Conway
Hearings Coordinator:	Nandita Khan Nitol
Nursing and Midwifery Council:	Represented by Simran Ghotra, Case Presenter
Mr Brewer:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

1. You must limit your work to one substantive employer. This must not be through an agency.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
3. You must work with your line manager/mentor/supervisor [who must be a registered nurse] to create personal development plan which must address the concerns raised about:
 - Escalating the deteriorating patient
 - Prevention and management of falls
 - Pressure ulcer management
 - Record keeping.

You must send your case officer a copy of your PDP within 2 weeks of commencing employment.

4. You must meet with your line manager/mentor/supervisor [who must be a registered nurse] at least every 2 weeks to discuss your progress towards achieving the aims set out in your PDP and your general clinical performance.

5. You must send your case officer a report from your line manager/mentor/supervisor [who must be a registered nurse] prior to any NMC hearings which details your progress toward achieving the aim set out in your PDP and your general clinical performance.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Brewer's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Brewer or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Brewer. The NMC will keep Mr Brewer informed of developments in relation to that issue.

This will be confirmed to Mr Brewer in writing.

That concludes this determination.