

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 18 March 2024**

Virtual Hearing

Name of Registrant:	Samantha Jane Dixon
NMC PIN	08A2250E
Part(s) of the register:	Registered Adult Nurse - RN1 RNA (October 2008)
Relevant Location:	South Tyneside
Panel members:	Judith Webb (Chair, lay member) Helen Chrystal (Registrant member) Jayanti Durai (Lay member)
Legal Assessor:	Michael Hosford-Tanner
Hearings Coordinator:	Nandita Khan Nitol
Nursing and Midwifery Council:	Represented by Jane Carver, Case Presenter
Mrs Dixon:	Present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must immediately give a copy of these conditions to:
 - a) Your current employer
 - b) Any employer you apply to for work (at the time of application).

2. You must send to the NMC confirmation that you have provided a copy of the conditions to your employer within seven days of this review hearing or within seven days of accepting any new role as a registered nurse.

3. You must limit your nursing practice to one substantive employer which must not be an agency.

4. You must not be the nurse in charge on any shift.

5. You must not administer medications except under direct supervision of a registered nurse.

6. You must meet with your supervisor, line manager or mentor every month to discuss your performance in relation to medication management and administration and these meetings should be documented.

7. You must obtain and provide to the NMC documentary evidence of your monthly meetings with your line manager/mentor/supervisor before any subsequent hearing.

8. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.