

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday 18 March 2024**

Virtual Hearing

Name of registrant: Salvador Firtascu

NMC PIN: 15B0271C

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing - February 2015

Relevant Location: Barnet

Panel members: Judith Webb (Chair, Lay member)
Helen Chrystal (Registrant member)
Jayanti Durai (Lay member)

Legal Assessor: Michael Hosford-Tanner

Hearings Coordinator: Monsur Ali

Nursing and Midwifery Council: Represented by Jane Carver, Case Presenter

Mr Firtascu: Not present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for only one substantive employer. This may be an agency.
2. You must not work as a manager or be the nurse in charge.
3. You must have a monthly meeting with your line manager, mentor or supervisor to discuss your performance, practice and conduct as a registered nurse and professional boundaries with your colleagues.
4. You must obtain and provide to the NMC a report from your line manager, mentor or supervisor before the next interim order review hearing. The report must contain details of your:
 - a) Performance and conduct as a registered nurse.
 - b) Professional boundaries with colleagues.
5. You must undertake training in professional boundaries and provide your Case Officer at the NMC with a certificate of completion.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Firtascu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Firtascu or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Firtascu. The NMC will keep Mr Firtascu informed of developments in relation to that issue.

This decision will be confirmed to Mr Firtascu in writing.

That concludes this determination.