

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 7 March 2024**

Virtual Hearing

Name of Registrant:	Nicholas William Goode
NMC PIN	9916287E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – (September 2002) Nurse Independent/Supplementary Prescriber V300 – (July 2015)
Panel members:	Nariane Chantler (Chair, Registrant member) Carolyn Jenkinson (Registrant member) David Brown (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Lucia Coerman, Case Presenter
Mr Goode:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to your current employer, namely Cardiff and Vale NHS Trust.
3. You must not prescribe, manage, or administer medication unless you are under the direct supervision of another registered nurse.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Goode's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Goode or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Goode's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Goode. The NMC will write to Mr Goode when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Goode in writing.

That concludes this determination.