

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 26 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Lovemore Sungai Sachikonye</b>
<b>NMC PIN</b>	10D0310E
<b>Part(s) of the register:</b>	Mental Health Nursing – Level 1 30 July 2011
<b>Relevant Location:</b>	Preston
<b>Panel members:</b>	Sarah Tozzi (Chair, lay member) Sue Gwyn (Registrant member) David Brown (Lay member)
<b>Legal Assessor:</b>	Nina Ellin, KC
<b>Hearings Coordinator:</b>	Samara Baboolal
<b>Nursing and Midwifery Council:</b>	Represented by Ellen Crow, Case Presenter
<b>Mr Sachinkonye:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This can be through an agency provided that any placement is for a minimum of three months.
2. You must not be the Nurse in Charge of any shift.
3. You must meet with your line manager, mentor or supervisor monthly to discuss your conduct in the workplace, including professional boundaries.
4. Prior to any review hearing, you must obtain and provide to your NMC Case Officer, a report from your line manager, mentor or supervisor about your conduct in the workplace, including professional boundaries.
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
  - b) Giving your NMC case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your NMC case officer within seven days of accepting any course of study.
  - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Sachikonye's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Sachikonye or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Sachikonye's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Sachikonye. The NMC will write to Mr Sachikonye when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Sachikonye in writing.

That concludes this determination.