

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 15 March 2024**

Virtual Hearing

Name of Registrant:	Catherine Jayne Stewart
NMC PIN	89J0253E
Part(s) of the register:	Registered Nurse – Adult Effective – 30 November 1992
Relevant Location:	Derbyshire
Panel members:	Scott Handley (Chair, Lay member) Anna Ferguson (Registrant member) Clare Taggart (Lay member)
Legal Assessor:	Tim Bradbury
Hearings Coordinator:	Amanda Ansah
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Miss Stewart:	Not Present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to a single substantive employer. You must not engage in agency work.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of:
 - Being directly observed by another registered nurse whilst administering and managing medication.
 - At any other time, working at all times on the same shift as, but not always directly observed by, another registered nurse.
3. You must not be the nurse in charge of any shift.
4. You must meet with your line manager or supervisor fortnightly to discuss your performance in the following areas of concern:
 - Medication administration and management
 - Abiding by policies and protocols relating to controlled drugs
 - Documentation and handover
 - Communication with colleagues, including the appropriate delegation of tasks
 - Responding to emergencies and concerns from colleagues

You must submit a report from your line manager or supervisor on your progress in these areas before each NMC review of your case.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Stewart's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Stewart or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Stewart. The NMC will keep Miss Stewart informed of developments in relation to that issue.

This will be confirmed to Miss Stewart in writing.