

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 27 March 2024**

<b>Name of Registrant:</b>	<b>Amy Paula Warr</b>
<b>NMC PIN</b>	97D1101E
<b>Part(s) of the register:</b>	Registered Nurse– Children (21 April 2000) (lapsed) Registered Specialist Community Health Nurse (20 September 2014)
<b>Panel members:</b>	Godfried Attafua (Chair, registrant member) Anne-Marie Borneuf (Registrant member) Matthew Burton (Lay member)
<b>Legal Assessor:</b>	Trevor Jones
<b>Hearings Coordinator:</b>	Khatra Ibrahim
<b>Nursing and Midwifery Council:</b>	Represented by Simran Ghotra, Case Presenter
<b>Mrs Warr:</b>	Not Present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This must not be an agency.
2. You must meet with your line manager, mentor or supervisor weekly to discuss your:
  - a) Clinical caseload
  - b) [PRIVATE]
3. Prior to any review hearing, you must obtain and provide to your NMC Case Officer, a report from your line manager, mentor or supervisor about your:
  - a) Clinical caseload
  - b) [PRIVATE]
4. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:
  - a) [PRIVATE]
  - b) [PRIVATE]
  - c) [PRIVATE]
5. [PRIVATE]
  - a) [PRIVATE]

- b) [PRIVATE]
- c) [PRIVATE]

You must attend appointments as requested by them. You must follow any advice they give and/or any recommendations they make.

- 6. [PRIVATE]
  - a) [PRIVATE]
    - Compliance with these conditions.

You must send this report to your NMC case officer before the next review hearing and immediately preceding any subsequent review hearings.

7. [PRIVATE]

- 8. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
  - b) Giving your NMC case officer your employer's contact details.

- 9. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your NMC case officer within seven days of accepting any course of study.
  - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

- 10. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
12. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.
13. You must immediately give a copy of these conditions to your:
- a) [PRIVATE]
  - b) [PRIVATE]
  - c) [PRIVATE]
14. You must allow your:
- a) [PRIVATE]
  - b) [PRIVATE]
  - c) [PRIVATE]

[PRIVATE]

Unless Mrs Warr's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Warr or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Warr. The NMC will write to Mrs Warr when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Warr in writing.

That concludes this determination.