

**Nursing and Midwifery Council**  
**Investigating/Fitness to Practise Committee**

**Interim Order Review Meeting**

**Tuesday, 7 May 2024**

Virtual Meeting

<b>Name of Registrant:</b>	Hugh Anderson Cairns
<b>NMC PIN</b>	04B0121S
<b>Part(s) of the register:</b>	Nurses part of the register Sub part 1 RNA: Adult nurse, level 1 (22 February 2007)
<b>Relevant Location:</b>	Ayrshire and Arran
<b>Panel members:</b>	Clive Chalk (Chair, lay member) Elisabeth Fairbairn (Registrant member) Robert Cawley (Lay member)
<b>Hearings Coordinator:</b>	Khatra Ibrahim
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order

Unless Mr Cairns' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Cairns will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Cairns will be invited to attend in person, send a representative on Mr Cairns' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Cairns. The NMC will keep Mr Cairns informed of developments in relation to that issue.

This will be confirmed to Mr Cairns in writing.

That concludes this determination.