

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 10 May 2024**

Virtual Hearing

Name of Registrant:	Manoj Sebastian
NMC PIN	02E07140
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 23 May 2002
Relevant Location:	Stoke on Trent
Panel members:	Peter Fish (Chair, Lay member) Sukhdeep Rayt (Registrant member) Tricia Breslin (Lay member)
Legal Assessor:	Peter Jennings
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Violet Smart, Case Presenter
Mr Sebastian:	Present and represented at the hearing by Deepan Jaddoo from Unison
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at a meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting, and you will be notified of that panel's decision in writing following that meeting.

Alternatively, you are entitled to have the interim suspension order reviewed at a hearing. This means that you will be able to attend and make representations, send a representative on your behalf or submit written representations about whether the interim order continues to be necessary. You must inform your case officer if you would like the interim suspension order to be reviewed at a hearing.

Even if you do not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which you and your representative will be invited to attend.

You should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, you or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.