

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 1 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Jessie Tamman</b>
<b>NMC PIN:</b>	1710379E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 28 November 2017
<b>Relevant Location:</b>	Liverpool
<b>Panel members:</b>	Katriona Crawley (Chair, Lay member) Cherry Brennan (Registrant member) Wendy West (Lay member)
<b>Legal Assessor:</b>	Graeme Henderson
<b>Hearings Coordinator:</b>	Zahra Khan
<b>Nursing and Midwifery Council:</b>	Represented by Ben D'Alton, Case Presenter
<b>Miss Tamman:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following varied conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only administer controlled drugs when directly supervised by another registered nurse until you are signed off as competent to do so independently by another registered nurse. Evidence of successful completion of this assessment must be sent to the NMC within seven days of completion.
2. You must not practise as a registered nurse in a prison setting.
3. You must have monthly supervision meetings with your line manager, mentor, or supervisor to discuss controlled medicines management and administration and associated record keeping.
4. Prior to any review hearing, you must obtain and provide a report to your NMC case officer from your line manager, mentor, or supervisor, which addresses your clinical practice in relation to controlled medicines management and administration and associated record keeping.
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.Any other person(s) involved in your retraining and/or supervision required by these conditions'

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Tamman's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Tamman or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Tamman's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Tamman. The NMC will write to Miss Tamman when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Tamman in writing.

That concludes this determination.