



### Programme approval visit report

### Section one

Programme provider name:	Kingston University & St George's Hospital Medical School		
In partnership with: (Associated practice learning partners	Epsom & St Helier University Hospitals NHS Trust		
involved in the delivery of the programme)	Croydon Health Services NHS Trust		
programme)	The Royal Marsden NHS Foundation Trust		
	University College London Hospitals NHS Trust		
	Guys and St Thomas NHS Foundation Trust		
	Imperial College Healthcare NHS Trust		
	Ashford and St. Peter's Hospitals NHS Foundation Trust		
	Central and North West London NHS Foundation Trust		
	Central London Community Health NHS Trust		
	South West London & St George's mental health NHS Trust		
	The Hounslow and Richmond Community Healthcare NHS Trust		
	Private, voluntary and independent healthcare providers		
	Croydon GP Collaborative		
	Your Healthcare Community Interest Company		
	Central Surrey Health Limited		
	Salus Medical Services		
	Greenbrook Healthcare		
	NHS Croydon CCG		
	NHS Merton CCG		





	NHS Richmond CCG				
	NHS Sutton CCG				
	NHS North East Hampshire and Farnham CCG				
	Guildford and Waverly CCG				
Programmes reviewed:					
	Independent and supplementary nurse prescribing V300				
	Community practitioner nurse prescribing V150				
	Community practitioner nurse prescribing V100				
Academic level:					
	England, Wales, Northern Ireland				
	Level 5 🖂 Level 6 🖂 Level 7				
Independent and supplementary nurse	SCQF				
prescribing V300	Level 8 Level 9 Level 10				
	Level 0 Level 3 Level 10				
	Level 11				
	England, Wales, Northern Ireland				
	☐ Level 5 ☐ Level 6 ☐ Level 7				
Community practitioner nurse prescribing V150	SCQF				
V 100	☐ Level 8 ☐ Level 9 ☐ Level 10				
	∐ Level 11				
	England, Wales, Northern Ireland				
	☐ Level 5 ☐ Level 6 ☐ Level 7				
Community practitioner nurse prescribing	SCQF				
V100	☐ Level 8 ☐ Level 9 ☐ Level 10				
	Level 11				
Title of programme(s):	Independent and supplementary nurse prescribing V300				
Date of approval visit:	27 February 2019				





Programme start date:	
Independent and supplementary nurse prescribing V300	09 September 2019
Community practitioner nurse prescribing V150	N/A
Community practitioner nurse prescribing V100	N/A
QA visitor:	Mark Lovatt

#### Section two

#### **Summary of review and findings**

Kingston University and St George's University London presented the independent and supplementary nurse prescribing (V300) programme for approval against the Nursing and Midwifery Council (NMC) Standards for prescribing programmes (NMC, 2018) and Standards of proficiency for nurse and midwife prescriber (adoption of the Royal Pharmaceutical Society (RPS) Competency Framework for all Prescribers) (NMC, 2018).

The evidence provided demonstrates partnership working between the approved education institution (AEI), practice learning partners (PLPs) and students. These partnerships are effective and ongoing. The documentary evidence and the responses given by the programme team confirm there are resources in place to deliver the programme. There is some service user involvement in the programme, but this needs to be strengthened.

The documentary evidence and responses at the approval visit confirm the programme meets the NMC standards for prescribing and there are effective support frameworks in line with the requirements of the Standards for student supervision and assessment (NMC, 2018).

The programme is recommended to the NMC for approval subject to three specific conditions.

Updated 3 June 2019

Evidence is provided to meet the conditions. The conditions are met. The programme is recommended to the NMC for approval.





- COGITICII MACDONALD				
Recommended outcome of the approval panel				
Recommended outcome	Programme is recommended to the NMC for approval			
to the NMC:	Programme is recommended for approval subject to specific conditions being met			
	Recommended to refuse approval of the programme			
	Effective partnership working: collaboration, culture, communication and resources			
Conditions:  Please identify the standard and requirement the condition relates to under the relevant key risk	Condition one: The AEI must provide a strategy and implementation plan to ensure the ongoing development, delivery and evaluation of the programme is co-produced by service users and carers.			
theme.  Please state if the condition is AEI/education	(Standards framework for nursing and midwifery education R1.12, Standards for prescribing R2.1)			
institution in nature or	Selection, admission and progression			
specific to NMC standards.	None identified.			
	Practice learning			
	None identified.			
	Assessment, fitness for practice and award			
	None identified.			
	Education governance: management and quality assurance			
	Condition two: The AEI must ensure that student facing programme documentation clearly distinguishes between the knowledge, understanding and skills students will be expected to demonstrate at academic levels six and seven. These must indicate differences in learning outcomes, assessment methods and student support facilities to achieve level seven outcomes. (AEI condition) (Standards framework for nursing and midwifery education R3.2; Standards for prescribing programmes R2.1)			
	Condition three: The AEI must provide a single comprehensive document that provides the essential information required to undertake the programme. (AEI condition) (Standards framework for nursing and			





Codificit	MACDONALD
	midwifery education R3.2; Standards for prescribing programmes R2.1)
Date condition(s) to be met:	30 May 2019
Recommendations to enhance the programme delivery:	None identified.
Focused areas for future monitoring:	Consistency of service user and carer involvement in the ongoing development, delivery and evaluation of the programme.

Programme is recommended for approval subject to specific conditions being met			
Commentary post review of evidence against conditions			
The programme team have provided documentary evidence that meets the conditions. Condition one and university conditions two and three are met.			
AEI Observations	AEI Observations Observations have been made by the education institution YES  NO		
Summary of observations made, if applicable			
Final recommendation made to NMC:	Programme is recommended to the NMC for approval Recommended to refuse approval of the programme		
Date condition(s) met:	30 May 2019		





#### **NMC Programme standards**

Please refer to NMC standards reference points

Standards for prescribing programmes (NMC, 2018)

<u>Standards of proficiency for nurse and midwife prescriber (adoption of the Royal Pharmaceutical Society (RPS) Competency Framework for all Prescribers)</u>
(NMC, 2018)

Standards framework for nursing and midwifery education (NMC, 2018)

Standards for student supervision and assessment (NMC, 2018)

The Code: Professional standards of practice and behaviour for nurses and midwives (NMC, 2015)

QA Framework for nursing, midwifery and nursing associate education (NMC, 2018)

QA Handbook (October 2018)

#### **Partnerships**

The AEI works in partnership with their practice learning partners, service users, students and all other stakeholders.

#### Please refer to the following NMC standards reference points for this section:

Standards framework for nursing and midwifery education (NMC, 2018)

#### Standard 1: The learning culture:

- R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with service users and other stakeholders
- R1.13 work with service providers to demonstrate and promote inter-professional learning and working

#### Standard 2: Educational governance and quality:

- R2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, service users, students and all other stakeholders
- R2.4 comply with NMC <u>Standards for student supervision and assessment</u>
- R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of





communication and accountability for the development, delivery, quality assurance and evaluation of their programmes

R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation

R2.7 ensure that service users and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

#### **Standard 3: Student empowerment:**

R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs

R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills

R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning

R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice.

#### Standard 4: Educators and assessors:

R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment

R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment

R4.10 share effective practice and learn from others

#### Standard 5: Curricula and assessment:

R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes

R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme

R5.14 a range of people including service users contribute to student assessment

Standards for student supervision and assessment (NMC, 2018)

#### Standard 1: Organisation of practice learning:





R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments

R1.7 students are empowered to be proactive and to take responsibility for their learning

R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including service users, registered and non-registered individuals, and other students as appropriate

#### **Standard 2: Expectations of practice supervisors:**

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

#### Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

## Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

#### **Standard 7: Practice assessors: responsibilities:**

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

#### Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

#### Findings against the standard and requirements

Provide an evaluative summary about the effectiveness of the partnerships between the AEI and their practice learning partners, service users, students and any other stakeholders based on QA visitor (s) documentary analysis and discussions at the approval visit, taking into consideration the QA approval criteria

There is a philosophy of collaboration and effective partnership between PLPs and the AEI and there are mechanisms in place to ensure this will be an ongoing process. These mechanisms are demonstrated through documentation and discussions at the approval visit. There is evidence the AEI works in partnership with a range of PLPs to assure public safety and protection using regionally agreed processes. PLPs and the AEI are part of a wider pan London initiative which has produced a practice assessment strategy and audit process for use





across the region. This demonstrates effective levels of engagement and consensus regarding student assessment and achievement against NMC Standards.

Programme documentation and feedback given by PLPs and academic staff demonstrates a collaborative approach to the co-production of the programme. There is a shared approach to the preparation, and ongoing support, of practice assessors and practice supervisors.

Students confirm the documentary and narrative evidence given by the AEI and PLPs. The application process is considered as rigorous but reasonable. Students confirm they are required to give details of their suitability to undertake the programme in line with the standards for selection and admission. Students confirm all practice learning areas are subject to an educational audit process. Students are satisfied with the level of communication between themselves, the AEI and practice supervisors whilst they are learning in the practice setting. They emphasise the processes for communicating and escalating concerns are unambiguous and accessible. Students feel supported both academically in the AEI and in the practice learning environment. Students are satisfied with the assessment process and gave verbal assurance that there is support available in practice to guide their learning and assess their progress. Students told us their achievement is monitored throughout the programme and assessment of their competencies on completion is relevant. Students confirm they are given the opportunity to contribute to the future development of the programme through the completion of evaluation forms. Students say they have been invited to attend a focus group to discuss changes to the module credit structure.

Service user and carer involvement in programme design and ongoing review of the programme is not evident in the programme documentation. There is no indication that service users are involved in the delivery of programme content. Service users say they are involved in the observed structured clinical examinations (OSCEs) to assess student competence in history taking and clinical assessment. Service users told us they role play patients in these examinations. The details of scenarios used in these assessments are prepared, and given to them, by the programme team prior to the examinations. This is the extent of the partnership with service users.

Service users confirm they have not been asked to be involved in programme development. There is no evidence of co-production with service users. Students told us no service users are involved in the face to face delivery of the programme. (Condition one)

Assurance is provided that the AEI works in partnership with their practice learning
partners, service users, students and all other stakeholders as identified in
Gateway 1: Standards framework for nursing and midwifery education

MET ☐ NOT MET ∑	$\leq$
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Gateway 2: <u>Standards for student supervision and assessment</u> MET  NOT MET			
If not met, state reason and identify which standard(s) and requirement(s) are not met and the reason for the outcome			
There is no evidence of effective partnerships indicating service users and carers are involved in the co-production, face to face delivery or ongoing development of the programme.			
Condition one: The AEI must provide a strategy and implementation plan to ensure the ongoing development, delivery and evaluation of the programme is coproduced by service users and carers.			
(Standards framework for nursing and midwifery education R1.12, Standards for prescribing R2.1)			
Post event review			
Identify how the condition(s) is met			
Condition one:			
Documentation submitted confirms the programme team has recruited service users and carers with experience of curriculum development, through the faculty's centre for public engagement. This group will be involved in the ongoing development, delivery and evaluation of the programme.			
A plan demonstrates service users and carers will be involved in a timetable of module management meetings. These meetings will regularly review the module timetable, recruitment, practice learning support and assessment processes.			
Evidence submitted:			
Covering letter for V300 conditions, 28 May 2019			
Service users meeting notes, 17 May 2019			
Service user and carer strategy and implementation plan V300, April 2019			
Service users-role players meeting notes, 25 February 2019			
Condition one is now met.			
Date condition(s) met: 3 June 2019			
Revised outcome after condition(s) met MET NOT MET			





#### Student journey through the programme

#### Standard 1: Selection, admission and progression

### Approved education institutions, together with practice learning partners, must:

- R1.1 ensure that the applicant is a registered nurse (level 1), a registered midwife or a SCPHN before being considered as eligible to apply for entry onto an NMC approved prescribing programme
- R1.2 provide opportunities that enable all nurse (level 1), midwife or SCPHN registrants (including NHS, self-employed or non- NHS employed registrants) to apply for entry onto an NMC approved prescribing programme
- R1.3 confirm that the necessary governance structures are in place (including clinical support, access to protected learning time and employer support where appropriate) to enable students to undertake, and be adequately supported throughout, the programme
- R1.4 consider recognition of prior learning that is capable of being mapped to the RPS *Competency Framework for all Prescribers*
- R1.5 confirm on entry that any applicant selected to undertake a prescribing programme has the competence, experience and academic ability to study at the level required for that programme
- R1.6 confirm that the applicant is capable of safe and effective practice at a level of proficiency appropriate to the programme to be undertaken and their intended area of prescribing practice in the following areas:
- R1.6.1 Clinical/health assessment
- R1.6.2 Diagnostics/care management
- R1.6.3 Planning and evaluation of care
- R1.7 ensure that applicants for V300 supplementary/independent prescribing programmes have been registered with the NMC for a minimum of one year prior to application for entry onto the programme

**Note:** Education institutions and their practice learning partners may propose to transfer current students onto the new programme to meet the *Standards for prescribing programmes* and *Standards of proficiency for nurse and midwife prescriber (adoption of the RPS Competency Framework for all Prescribers).* If so, evidence must be provided to support this proposed transfer as part of the education institution's mapping process at Gateway 3.





Findings against the standard and requirements		
Evidence provides assurance that the following QA approval criteria are met:		
Evidence of processes to ensure that the applicant is a registered nurse (level 1), a registered midwife or a SCPHN before being considered as eligible to apply for entry onto an NMC approved prescribing programme (R1.1)		
YES ⊠ NO □		
Evidence of selection process that demonstrates opportunities that enable all nurse (level 1), midwife or SCPHN registrants (including NHS, self-employed or non-NHS employed registrants) to apply for entry onto an NMC approved prescribing programme. Evidence of this statement in documentation such as: programme specification; module descriptor, marketing material. Evidence of this statement on university web pages. (R1.2)  YES  NO		
Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met		
<ul> <li>Evidence that the necessary governance structures are in place (including clinical support, access to protected learning time and employer support where appropriate) to enable students to undertake, and be adequately supported throughout, the programme (R1.3)</li> </ul>		
MET ⊠ NOT MET □		
R1.3. The AEI is an established member of the pan London practice learning group. This is a partnership between AEIs and PLPs to provide governance infrastructure and consistent approaches to the education and assessment of nursing and midwifery programmes across nine AEIs. Documentary evidence and discussion at the approval visit confirm this partnership is in place and that it is ongoing. The AEI uses the pan London educational audit tool to assess the safety and effectiveness of learning environments. All practice learning environments are subject to this form of educational audit and these are completed by the AEI. The audit process confirms learning environments meet the NMC Standards for student supervision and assessment. Students are not placed in areas that do not have a satisfactory audit.		
Partnership meetings ensure a supportive practice learning infrastructure is in place to enable students to meet programme requirements. PLPs regularly monitor and review the learning environments that are used for practice learning for the programme. This process of review ensures support, supervision, learning and		

assessment arrangements comply with the NMC Standards framework for nursing and midwifery education. Any areas considered at risk, for any reason, can be removed and only reinstated once reassessed and suitable to support students.





Students confirm learning environments are subject to audits and monitoring. Students report receiving good support available from the PLPs and the AEI.

The application screening process provides assurance that practice learning elements are in place before commencement of the programme. This process confirms students will be supported to complete the programme and employers will give access to protected learning time and suitably qualified practice supervisors and assessors. Placement agreement documents confirm this process. The programme team confirm these arrangements are reviewed at partnership meetings with PLPs.

Documentary evidence confirms an agreed pan London approach for the implementation of the Standards for student supervision and assessment (SSSA) for all AEIs and PLPs for the nurse prescribing programme commencing September 2019.

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R1.3 i	is met.		
•	Processes are in place to consider recognition of prior capable of being mapped to the RPS Competency Francescribers (R1.4)		
•	Processes are in place to confirm on entry that any appundertake a prescribing programme has the competend academic ability to study at the level required for that p	ce, experien	ce and
	•	YES 🖂	NO 🗌
•	Processes are in place to confirm that the applicant is of effective practice at a level of proficiency appropriate to be undertaken and their intended area of prescribing profollowing areas (R1.6):  - Clinical/health assessment  - Diagnostics/care management  - Planning and evaluation	the progran	nme to
•	Processes are in place to ensure that applicants for V3 supplementary/independent prescribing programmes h with the NMC for a minimum of one year prior to applicate the programme (R1.7)	ave been re	





#### Proposed transfer of current students to the programme under review

From your documentary analysis and your meeting with students, provide an evaluative summary to confirm how the <u>Standards for prescribing programmes</u> and <u>Standards of proficiency for nurse and midwife prescriber (adoption of the RPS Competency Framework for all Prescribers)</u> will be met through the transfer of existing students onto the proposed programme.

The AEI confirm there is no transfer of existing students onto the proposed programme. All existing students are expected to complete the current programme.

Any students with interrupted studies will have relevant prior learning mapped to the Standards for prescribing programmes (NMC, 2018) prior to students commencing the new programme.

The second of th			
Assurance is provided that Gateway 1: <u>Standards framework for nursing and</u> <u>midwifery education</u> relevant to selection, admission and progression are met			
	YES		NO 🗌
Outcome			
Is the standard met?	MET 🖂	NOT	МЕТ 🗌
<b>Date:</b> 18 March 2019			

#### Standard 2: Curriculum

## Approved educations institutions, together with practice learning partners, must:

- R2.1 ensure programmes comply with the NMC *Standards framework for nursing and midwifery education*
- R2.2 ensure that all prescribing programmes are designed to fully deliver the competencies set out in the RPS *A Competency Framework for all Prescribers*, as necessary for safe and effective prescribing practice
- R2.3 state the learning and teaching strategies that will be used to support achievement of those competencies
- R2.4 develop programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice:
- R2.4.1 stating the general and professional content necessary to meet the programme outcomes





R2.4.2 stating the prescribing specific content necessary to meet the programme outcomes

R2.4.3 confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing

R2.5 ensure that the curriculum provides a balance of theory and practice learning, using a range of learning and teaching strategies

R2.6 ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language

#### Findings against the standard and requirements

Evidence provides assurance that the following QA approval criteria are met:

 There is evidence that the programme complies with the NMC Standards framework for nursing and midwifery education (R2.1)

YES NO

There is no evidence of effective partnerships indicating service users and carers are involved in the co-production, face to face delivery or ongoing development of the programme.

Condition one: The AEI must provide a strategy and implementation plan to ensure the ongoing development, delivery and evaluation of the programme is coproduced by service users and carers. (Standards framework for nursing and midwifery education R1.12, Standards for prescribing R2.1)

R2.1 Programme documents make no clear distinction between academic levels six and seven. The aims, outcomes and assessment strategies are very similar in the student facing documentation. The AEI must ensure that student facing programme documentation clearly distinguishes between the knowledge, understanding and skills students will be expected to demonstrate at academic levels six and seven. (Condition two)

Students are required to consult several different documents in order to access key information regarding the programme. The AEI must provide a single comprehensive document that provides the essential information required to undertake the programme. (Condition three)

• There is evidence that the programme is designed to fully deliver the competencies set out in the RPS *Competency Framework for all Prescribers*, as necessary for safe and effective prescribing practice (R2.2).

YES 🔀	NO 🗌
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Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

•	Evidence of the learning and teaching strateg achievement of those competencies (R2.3)	ies that will b	e used to support
		MET oxtimes	NOT MET
.3.	The portfolio document and the programme has	andbook give	the student
orm	nation about the programme and contain the co	ompetency as	sessment
	mont for completion in practice. Vericus to obir		

R2.3. The portfolio document and the programme handbook give the student information about the programme and contain the competency assessment document for completion in practice. Various teaching strategies are used in order to support students' individual learning needs. Students told us they find the teaching and learning strategies are varied and they understand what is expected of them. The timetable includes group work, focussed discussions, online learning and clinical scenarios. Students say they value these clinical scenarios in supporting their development and putting learning into context. The virtual learning platform is valued by students because of its content and how it helps them to take part in learning at a time and place to suit them. The study skills support available is described in the portfolio and there is guidance for the student about what to do if they have concerns about their learning in either the academic or practice learning environments. The teaching and learning strategies are the same for both level six and level seven students. Students on different academic levels are taught together. R2.3 is met.

- Evidence of programme outcomes that inform learning in relation to the formulary relevant to the individual's intended scope of prescribing practice (R2.4):
  - stating the general and professional content necessary to meet the programme outcomes
  - stating the prescribing specific content necessary to meet the programme outcomes
  - confirming that the programme outcomes can be applied to all parts of the NMC register: the four fields of nursing practice (adult, mental health, learning disabilities and children's nursing); midwifery; and specialist community public health nursing

\/ <b>=</b>	
YES 🔀	NO I
YESIXI	INC

 The programme structure demonstrates an equal balance of theory and practice learning. This is detailed in the designated hours in the module descriptors and practice learning allocations. A range of learning and teaching strategies are detailed in the programme specification, programme handbook and module descriptors with theory / practice balance detailed at



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each part of the programme and at end point. There are appropriate module aims, descriptors and outcomes specified. (R2.5)
YES ⊠ NO □
If relevant to the review
<ul> <li>Evidence to ensure that programmes delivered in Wales comply with any legislation which supports the use of the Welsh language. (R2.6)</li> </ul>
YES ☐ NO ☐N/A ⊠
The programme is delivered in England only.
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to curricula and assessment are met
YES □ NO ⊠
There is no evidence of effective partnership working indicating service users and carers are involved in the co-production, face to face delivery or ongoing development of the programme. (Condition one)
Condition one: The AEI must provide a strategy and implementation plan to ensure the ongoing development, delivery and evaluation of the programme is coproduced by service users and carers. (Standards framework for nursing and midwifery education R1.12, Standards for prescribing R2.1)
Programme documents make no clear distinction between academic levels six and seven. The aims, outcomes and assessment strategies are very similar in the student facing documentation. (condition two)
Condition two: The AEI must ensure that student facing programme documentation clearly distinguishes between the knowledge, understanding and skills students will be expected to demonstrate at academic levels six and seven. These must indicate differences in learning outcomes, assessment methods and student support facilities to achieve level seven outcomes. (AEI condition) (Standards framework for nursing and midwifery education R3.2; Standards for prescribing programmes R2.1)
Students are required to consult several different documents in order to access key information regarding the programme. (Condition three)
Condition three: The AEI must provide a single comprehensive document that provides the essential information required to undertake the programme. (AEI condition) (Standards framework for nursing and midwifery education R3.2; Standards for prescribing programmes R2.1)
Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> relevant to curricula are met YES NO





Outcome		
Is the standard met?	MET 🗌	NOT MET 🖂
<b>Date:</b> 18 March 2019		
Post event review		
Identify how the condition(s) is met:		
Condition one:		
Documentation submitted confirms the programme users and carers with experience of curriculum development of the programme. This group will be in development, delivery and evaluation of the programme.	velopment, thro volved in the or	ugh the faculty's
A plan demonstrates service users and carers will module management meetings. These meetings w timetable, recruitment, practice learning support an	ill regularly revi	ew the module
Evidence submitted:		
Covering letter for V300 conditions, 28 May 2019		
Service users meeting notes, 17 May 2019		
Service user and carer strategy and implementatio	n plan V300, A	pril 2019
Service users-role players meeting notes, 25 Febru	uary 2019	
Condition two:		
The university has revised the level seven learning seven assessment methods to provide distinctions strategies in place to support level seven students outcomes.	between them.	. There are
Evidence submitted:		
Prescribing Level six module outline, May 2019		
Prescribing Level seven module outline, May 2019		
Condition two is now met.		
Condition three:		
The university has provided examples of the amen	ded student fac	cing information

which can be accessed online. This is a single resource and contains all of the key

information about the programme in one place.





Evidence submitted:			
Screenshots of student facing information and singular university virtual learning platform.	gle point of acc	ess on the	
Condition three is now met.			
Date condition(s) met: 3 June 2019			
Revised outcome after condition(s) met:	MET 🖂	NOT MET	
Standard 3: Practice learning			
Approved education institutions must:			
R3.1 ensure that suitable and effective arrangement learning are in place for all applicants including art to those applicants who are self-employed	•	•	
Approved education institutions, together with must:	ı practice learr	ning partners,	
R3.2 ensure that practice learning complies with the supervision and assessment	he NMC <u>Standa</u>	ards for student	
R3.3 ensure technology enhanced and simulation used effectively and proportionately to support lea	•		
R3.4 ensure that students work in partnership with the education provider and their practice learning partners to arrange supervision and assessment that complies with the NMC <u>Standards for student supervision and assessment</u>			
Findings against the standard a	nd requiremer	nts	
Evidence provides assurance that the followin	g QA approva	l criteria are met:	
Provide an evaluative summary from your doc evidence AND discussion at the approval visit provided that the QA approval criteria below is	to demonstrat	te if assurance is	
<ul> <li>Evidence to ensure that suitable and effecti governance for practice learning are in place arrangements specifically tailored to those employed (R3.1).</li> </ul>	ce for all applica	ants including	
	MET $\boxtimes$	NOT MET	
R3.1. Self-employed applicants must provide evidin place with a practice learning environment which			





educational audit. Students enrolling on the programme must have an agreement of support from a suitably qualified practice assessor at the point of application.

An educational audit process which is approved by a partnership between 14 AEIs and practice learning stakeholders is implemented across the region. Each of the practice learning environments utilised for students practice learning are subject to this process. This process is effective in ensuring that there are suitable supervisory arrangements in place for all applicants. The programme team, students and PLPs confirm these audits occur prior to practice learning.

super	visory arrangements in place for all applicants. The parts and PLPs confirm these audits occur prior to pra	orogramme	e team,
practi environthe prodelive attendations	mentary evidence confirms arrangements to prepare ce supervisors and ensures students will be supported in ments by suitably qualified and prepared individual ogramme of preparation for practice supervisors and red by the AEI. This involves the practice supervisor ling a half day of preparation for their role which is sparame. PLPs are involved in the development and deparation. This was confirmed by PLPs present at the	ed in pract ls. Docume d assessor s and asse pecific to the esign of thi	ice learning ents outline is to be essors he prescribing is programme
•	There is evidence that the programme complies wit student supervision and assessment (R3.2)	th the NMC	
evide	de an evaluative summary from your documenta nce AND discussion at the approval visit to demo ded that the QA approval criteria below is met or	onstrate i	
•	Evidence to ensure technology enhanced and simulopportunities are used effectively and proportionate and assessment (R3.3)		
	ME	T 🖂	NOT MET
learni simuli conte Stude discus reinfo usefu	rogramme uses a blended learning approach with teng using a virtual learning platform. Virtual patient so ate realistic patient encounters and include theoretically of prescribing practice. These scenarios are generated to the second use about the relevance of scenarios and how so and sharing of good practice. Formative online are student learning and promote their engagement, ness and applicability of these technology enhanced	cenarios ar al learning ric and nor v they stim quizzes a Students	re used to applied to the n-specialist. nulate group re used to confirm the
	used as a simulation-based assessment and for lear		

Processes are in place to ensure that students work in partnership with the education provider and their practice learning partners to arrange supervision and assessment that complies with the NMC Standards for student supervision and assessment (R3.4)





Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to practice learning are met <b>YES</b> NO			
Assurance is provided that Gateway 2: <u>Standards for assessment</u> relevant to practice learning are met	student superv YES 🔀	vision and NO	
Outcome			
Is the standard met?	MET 🖂	NOT MET	
<b>Date:</b> 18 March 2019			

#### Standard 4: Supervision and assessment

### Approved education institutions, together with practice learning partners, must:

- R4.1 ensure that support, supervision, learning and assessment provided complies with the NMC <u>Standards framework for nursing and midwifery education</u>
- R4.2 ensure that support, supervision, learning and assessment provided complies with the NMC *Standards for student supervision and assessment*
- R4.3 appoint a programme leader in accordance with the requirements of the NMC <u>Standards framework for nursing and midwifery education</u>. The programme leader of a prescribing programme may be any registered healthcare professional with appropriate knowledge, skills and experience
- R4.4 ensure the programme leader works in conjunction with the lead midwife for education (LME) and the practice assessor to ensure adequate support for any midwives undertaking prescribing programmes
- R4.5 ensure the student is assigned to a practice assessor who is a registered healthcare professional and an experienced prescriber with suitable equivalent qualifications for the programme the student is undertaking
- R4.5.1 In exceptional circumstances, the same person may fulfil the role of practice supervisor and practice assessor for that part of the programme where the prescribing student is undergoing training in a practice learning setting. In such instances, the student, practice supervisor/assessor and the AEI will need to evidence why it was necessary for the practice supervisor and assessor roles to be carried out by the same person





R4.6 ensure the student is assigned to an academic assessor who is a registered healthcare professional with suitable equivalent qualifications for the programme the student is undertaking

R4.7 provide feedback to students throughout the programme to support their development as necessary for meeting the RPS competencies and programme outcomes

R4.8 assess the student's suitability for award based on the successful completion of a period of practice based learning relevant to their field of prescribing practice

R4.9 ensure that all programme learning outcomes are met, addressing all areas necessary to meet the RPS competencies. This includes all students:

R4.9.1 successfully passing a pharmacology exam (the pharmacology exam must be passed with a minimum score of 80%), and

R4.9.2 successfully passing a numeracy assessment related to prescribing and calculation of medicines (the numeracy assessment must be passed with a score of 100%)

#### Findings against the standards and requirements

Evidence provides assurance that the following QA approval criteria are met:

Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the QA approval criteria below is met or not met

 There is evidence of how the programme will ensure how support, supervision, learning and assessment provided complies with the NMC Standards framework for nursing and midwifery education (R4.1)

MET  $\boxtimes$  NOT MET  $\square$ 

R4.1. Practice assessment and supervision arrangements across the programme are established and structured. There is a process for selection and preparation of practice assessors and practice supervisors. Academic assessors also undergo preparation for their role. The practice assessor, academic assessor and student must sign an initial learning agreement. This forms an individualised action plan which outlines how the student will achieve the desired learning outcomes and identifies the support they require.

Student learning and achievement is monitored by using a portfolio. The portfolio serves not only as a record of attainment but also as a competency assessment tool. Student competencies are achieved through practice learning experiences. The student is supported in completing these competencies by their identified practice supervisors and their progress is also regularly assessed and monitored by the practice assessor. This portfolio document is clear and unambiguous and



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includes a defined time frame for when meetings between the student, practice assessor and academic assessor will occur. This occurs at the mid-point and at the end of the programme. There is also provision for students to access support and guidance outside these formal meetings. Students are given contact details of the academic and practice assessor on commencement of the programme and are encouraged to contact them if they require support in achieving the learning outcomes. This process of communication between the student, practice assessor and academic assessor was confirmed in documentary evidence and by students and PLPs at the approval visit.

Documentary evidence confirms the communication pathway students must follow if there are concerns about their supervision. There is a process in place if a change of practice supervisor or practice assessor becomes necessary. PLPs and the academic team work in partnership to ensure that alternative arrangements are in place for students to receive ongoing and continuous support. R4.1 is met.

 There is evidence of how the Standards for student supervision and assessment are applied to the programme. There are processes in place to identify the supervisors and assessors along with how they will be prepared for their roles (R4.2)

MET ⊠ NOT MET □

R4.2. The criteria for the roles of the academic and practice assessor and the practice supervisor are clear from the programme documents. There is a half-day training programme to prepare practice supervisors and assessors with academic assessors provided by the AEI. Documentary evidence supported by discussion with PLPs at the approval visit, confirms the preparation meets the NMC Standards for student supervision and assessment and supports students to learn and safely achieve programme proficiencies. PLPs told us their role in identifying prospective practice assessors and practice supervisors. They gave assurance these individuals are supported to undertake the programme of preparation delivered by the AEI. This preparation provides information regarding the responsibilities for each role in recording student achievement, conduct and proficiency. Only those with a practice assessor qualification can make decisions regarding progression.

Communication pathways are in place and the contact details of the academic staff, PLPs and the organisational prescribing lead are given to students to provide ongoing support if necessary. PLPs will provide ongoing support to practice supervisors and practice assessors if there are concerns about their ability to perform their role. Practice assessors and practice supervisors are given a flowchart to follow in raising concerns regarding student conduct, competence and





support. Exceptional circumstances where the role of practice assessor and practice supervisor are the same person are outlined in the portfolio and module handbook. Processes to manage and monitor the role are in place for these exceptional circumstances. R4.2. is met.

exceptional circumstances. R4.2. is met.				
•	Evidence of programme leader being a registered hea with appropriate knowledge, skills and experience (R4		profession	nal
		YES 🛭	<b>◯</b> NO	
•	Evidence of the programme leader working in conjunct the practice assessor to ensure adequate support for undertaking prescribing programmes (R4.4)		dwives	
evider	de an evaluative summary from your documentary nce AND discussion at the approval visit to demon ded that the QA approval criteria below is met or no	strate i		ce is
•	<ul> <li>Processes are in place to ensure the student is assigned to a practice assessor who is a registered healthcare professional and an experienced prescriber with suitable equivalent qualifications for the programme the student is undertaking (R4.5)</li> </ul>			
	MET	$\boxtimes$	NOT MET	
R4.5. Documentary evidence and discussion at the approval visit confirms there is a robust and systematic process in place to ensure the provision of practice learning support. This process commences at the point of application, with the application form requiring the name of the proposed practice assessor. The AEI checks the qualifications to ensure the practice assessor is a registered nurse who is an experienced nurse prescriber with the appropriate experience in the student's field of practice. If these checks reveal these supervisory arrangements are not established, the student cannot start the programme until support from appropriately qualified healthcare professionals is in place. R4.5 is met.				
•	Processes are in place to ensure the student is assign assessor who is a registered healthcare professional equivalent qualifications for the programme the studer (R4.6)	with sui	table dertaking	





	e standard met? 18 March 2019	MET 🔀	NOT ME	<b>T</b> 📙
Outc				
	rance is provided that Gateway 2: <u>Standardssment</u> relevant to supervision and assess			
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to supervision and assessment are met  YES  NO				
	- successfully passing a numeracy asses calculation of medicines (the numeracy a score of 100%).	•	_	
	- successfully passing a pharmacology exbe passed with a minimum score of 80%	•	ology exam	n must
•	Processes are in place to ensure that all met, addressing all areas necessary to met. This includes:	. •	-	
•	Processes are in place to assess the student on the successful completion of a period to their field of prescribing practice (R4.8)	of practice-based	learning rel	
•	Processes are in place to provide feedba programme to support their development competencies and programme outcomes	as necessary for	meeting the	

#### Standard 5: Qualification to be awarded

Approved education institutions, together with practice learning partners, must:

R5.1 following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:





R5.1.1 a community practitioner nurse or midwife prescriber (V100/V150), or

R5.1.2 a nurse or midwife independent/supplementary prescriber (V300)

R5.2 ensure that participation in and successful completion of an NMC approved prescribing programme leads to accreditation at a level equivalent to a bachelor's degree as a minimum award

R5.3 inform the student that the award must be registered with us within five years of successfully completing the programme and if they fail to do so they will have to retake and successfully complete the programme in order to qualify and register their award as a prescriber

R5.4 inform the student that they may only prescribe once their prescribing qualification has been annotated on the NMC register and they may only prescribe from the formulary they are qualified to prescribe from and within their competence and scope of practice

#### Findings against the standards and requirements

#### Evidence provides assurance that the following QA approval criteria are met:

- Processes are in place to ensure following successful completion of an NMC approved programme of preparation, confirm that the registered nurse (level 1), midwife or SCPHN is eligible to be recorded as a prescriber, in either or both categories of:

	<ul> <li>a community practitioner nurse (or midwife) prescribe</li> <li>a nurse or midwife independent/supplementary prescribe</li> </ul>	`	, .
		YES 🖂	NO 🗌
•	Evidence to ensure that successful participation in and NMC approved prescribing programme leads to accree equivalent to a bachelor's degree as a minimum award	ditation at a le	
		YES 🔀	NO 🗌
•	Processes are in place to inform the student that the a registered with the NMC within five years of successfu programme and if they fail to do so they will have to recomplete the programme in order to qualify and registe prescriber (R5.3)	lly completing take and suc	g the cessfully

Processes are in place to inform the student that they may only prescribe once their prescribing qualification has been annotated on the NMC register





and they may only prescribe from the formulary they are qualified to prescribe from and within their competence and scope of practice (R5.4)		
	YES	NO 🗌
Assurance is provided that the <u>Standards framework for nursing and midwifery</u> <u>education</u> relevant to the qualification to be awarded are met		
	YES	NO 🗌
Outcome		
Is the standard met?	MET 🖂	NOT MET





#### Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

Key documentation	YES	NO
Programme document, including proposal, rationale and consultation		
Programme specification(s)		
Module descriptors	$\boxtimes$	
Student facing documentation including: programme handbook		
Student university handbook	$\boxtimes$	
Practice assessment documentation	$\boxtimes$	
Practice placement handbook		
PAD linked to competence outcomes, and mapped against RPS A Competency Framework for all Prescribers		
Mapping document providing evidence of how the education institution has met the <i>Standards framework for nursing and midwifery education</i> (NMC, 2018)		
Mapping document providing evidence of how the programme meets the <i>Standards for prescribing programmes</i> and RPS <i>Standards of proficiency for prescribers</i> (NMC, 2018)		
Mapping document providing evidence of how the Standards for student supervision and assessment (NMC, 2018) apply to the programme(s)		
Curricula vitae for relevant staff		
Registered healthcare professionals, experienced prescribers with suitable equivalent qualifications for the programme - registration checked on relevant regulators website		



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Written confirmation by the education institution and associated practice learning partners to support the programme intentions.			
List additional documentation:			
Admissions policy, 2018			
Placement agreement template, 2018			
External examiner evaluation of practice visit			
External examiner report level 7			
Kingston and St George's university (KSGU) assessment a	nd feedback	policy	
Criteria for selection of new practice learning opportunity			
Pan London Approach to implementation of SSSA, 2018			
Process for the Transition to NMC SSSA Standards, 2018			
Education Leads Partnership Meeting Terms of Reference,	2018		
HSCE Raising concerns flowchart, 2017			
Placement agreement template			
Induction to nurse prescribing			
Sample of assessment feedback			
Sample of marking rubric			
Module evaluation questionnaire			
Practice placement evaluation			
Practice partner moderation itinerary			
Sample of PAD moderation event			
Post visit documentation:			
Covering letter for V300 conditions, 28 May 2019			
Service users meeting notes, 17 May 2019			
Service user and carer strategy and implementation plan V	300, April 20	)19	
Service users-role players meeting notes, 25 February 2019			
Prescribing Level six module outline, May 2019			
Prescribing Level seven module outline, May 2019			





Screenshots of student facing information and single point of access on the university virtual learning platform
If you stated no above, please provide the reason and mitigation  Practice placement handbook
A generic practice placement document would not be useful due to the range and diversity of the practice learning environments used in the prescribing programme. The portfolio document contains all relevant details regarding the escalation of concerns and the roles of educational and practice staff involved in student assessment.
Additional comments:

#### During the event the visitor(s) met the following groups:

	YES	NO	
Senior managers of the AEI/education institution with responsibility for resources for the programme			
Senior managers from associated practice learning partners with responsibility for resources for the programme			
Programme team/academic assessors	$\boxtimes$		
Practice leads/practice supervisors/ practice assessors		$\boxtimes$	
Students	$\boxtimes$		
If yes, please identify cohort year/programme of study:			
Service users and carers			
If you stated no above, please provide the reason and mitigation			

Practice assessors and practice supervisors are not currently in place for this programme. Under the 2006 prescribing standards students were supported by a designated medical practitioner. The current curriculum will run out prior to this programme commencing. The process for transition to the new arrangements regarding assessment and supervision was seen and we met the current standards. Any students who have had their studies interrupted will have a





bespoke pathway which meets the current standards and recognises any prior learning.			
Practice leads were involved at the approval visit.			
Additional comments			
The visitor(s) viewed the following areas/facilities durin	ng the even	::	
	YES	NO	
Specialist teaching accommodation (e.g. clinical skills/simulation suites)			
Library facilities			
Technology enhanced learning Virtual learning environment			
Educational audit tools/documentation		$\boxtimes$	
Practice learning environments			
If yes, state where visited/findings			
If you stated no above, please provide the reason and mitigation			
It was not necessary to view facilities. This is an established AEI who has been delivering the independent and supplementary nurse prescribing (V300) against the Standards of proficiency for nurse and midwife prescribers (2006)			
Additional comments:			
Mott MacDonald Group Disclaimer			
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error or omission which is due to an error or omission in data supplied to us by other parties.

Issue record			
Final Report			
Author:	Mark Lovatt	Date:	18 March 2019
Checked by:	Monica Murphy	Date:	4 April 2019
Approved by:	Leeann Greer	Date:	4 July 2019
Submitted by:	Lucy Percival	Date:	4 July 2019