

# NMC Future Programme Standards for Nursing and Midwifery Standards Development Groups (FPSNM-SDGs) Chairs and Members terms of reference

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## 1. Introduction

The NMC is conducting a review of some of the nursing and midwifery programme standards, now that EU legislation no longer applies. Following independent research and evidence gathering as well as engagement with stakeholders, the scope of this review will include:

- the EU requirements for student selection and entry for both **nursing and midwifery**
- increasing the flexibility regarding the use of simulation, with the potential to explore increasing simulated practice learning using a range of modalities, to up to 600 hours. **For nursing only.**
- the knowledge and skills requirements within the EU Directive for **nursing and midwifery**, where these are now incorporated into our NMC standards of proficiency
- where standards on required placement settings could be retained, modernised or removed for **nursing and midwifery**
- exploring specific areas where there is an appetite for more radical change, where there are currently evidence gaps and a lack of consensus (specifically exploration of the context of programmes which are delivered using less practice learning hours).

There will be two Standards Development Groups (SDGs), one for nursing and one for midwifery. The purpose of each SDG is to deliver amended or new standards within the scope of work.

## 2. Membership

The membership of each SDG will be as follows:

Chair: NMC Senior Nursing or Midwifery Education Advisers

Deputy Chair: NMC Nursing or Midwifery Advisers

Standards Development Specialists

A representative group of external stakeholders:

In line with our co-production principles, we'll invite members to join each group for one or more of the following reasons:

- Because of their professional position
- Because of their professional expertise
- Because of their connection to a particular community
- Because of their background or lived experience

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The SDG members are expected to have:

- Appropriate expertise to contribute to the development of amended or new standards as indicated in the scope of this work
- Time to participate in regular meeting (two per month of approximately 1- 1 ½ hours) and time to carry out any actions and prepare for the meetings
- Openness regarding any conflicts of interest

All four countries of the UK will be represented in each delivery group. Each Chair reports to the Future Programme Standards for Nursing and Midwifery Policy Advisory Group (FPSNM-PAG) and informs the Future Programme Standards for Nursing and Midwifery Steering Group (FPSNM–SG).

It is important that the membership of our engagement forums reflects both the nursing and midwifery community and the public they support as comprehensively as possible. We recognise our responsibility to reach out to a diverse range of external partners including those with protected characteristics under the Equality Act 2010, people from all four nations of the UK, people with different lived experience, people from different socioeconomic backgrounds, and people from all parts of our register.

### **3. Payments**

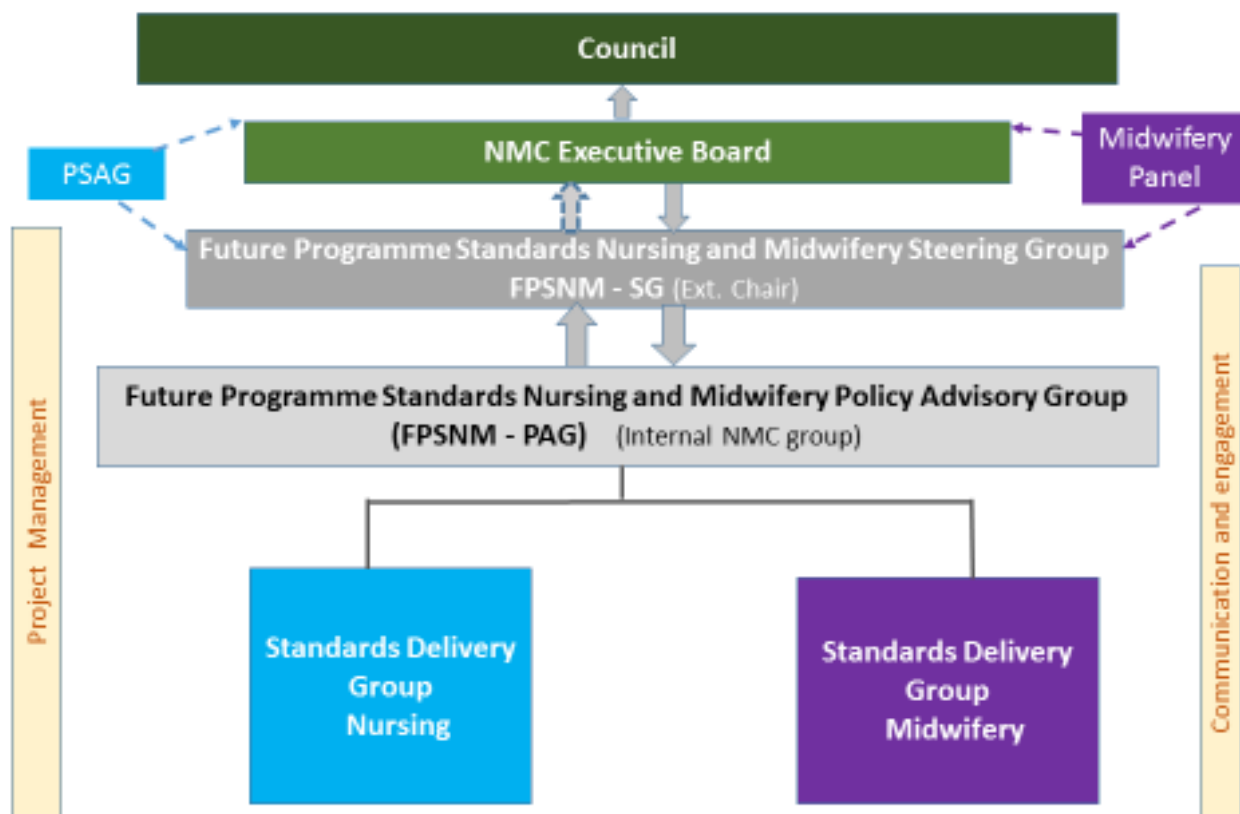
Members may be eligible to receive payment for expenses and involvement in line with our Membership of Engagement Forums Policy. This would be at a rate of £150 for a full day of engagement (four hours or more); £75 for a half day (four hours or less); or £15 per hour for ad hoc engagements.

Involvement payments will only be made to members who are participating because of their background, lived experience or their connection to a particular community. Members who are there to provide input based on their personal experience will usually receive payment. This may on occasion also be relevant to other group members who are not being paid for their time by their employer or another organisation. We will always make it clear whether you are eligible for involvement payments when inviting you to participate.

For the avoidance of doubt, anyone who sits on a strategic group in a professional capacity and is expected to speak on behalf of their organisation/employer when in the forum will not receive an involvement payment.

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The project governance structure is shown below:



#### 4. FPSNM-SDGs External MEMBERS Terms of reference

- a. To provide subject matter expertise, advice and support for the FPSNM-SDG
- b. To be committed to and actively involved in supporting the NMC to deliver new standards
- c. To enable new / existing standards to be drafted / amended and refined based on NMC design principles
- d. To support the delivery of draft standards for consultation be an advocate for project outcomes
- e. To consider ideas and issues raised and contribute expert opinion
- f. To prepare for, attend and contribute to FPSNM-SDG meetings and respond to requests via email in a timely manner
- g. To foster positive communication outside of the FPSNM-SDG, acting as an ambassador for the project when attending meetings, events and conferences as needed
- h. To support effective sharing of information across Standards Delivery Groups where appropriate

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- i. To continually critique content to ensure ambitious and innovative standards that meet NMC design principles.
- j. To keep any documents shared with the group, and any decisions taken by the group, confidential at all times.

### **5. Quorate**

- k. To be agreed with the SDGs on formation

### **6. Meeting frequency**

There will be differing frequency requirements depending on each phase of the project and it is anticipated that meetings fortnightly from phase 1 to 3 with a limited number of meetings in phase 5 to 6:-

- Phase 1 – Project scoping and initiation
- Phase 2 – Evidence gathering, policy review
- Phase 3 – Pre-consultation engagement
- Phase 4 – Consultation
- Phase 5 – Consultation Assimilation
- Phase 6 – Finalisation
- Phase 7 – Council approval, publication and launch

### **7. Reporting**

- I. Reporting to FPSNM-SDGs
  - a. All group members
- II. FPSNM-SDGs reporting to the FPSNM-PAG and the FPSNM-SG on the:
  - a. Scope
  - b. policy
  - c. Draft standards
  - d. Papers, as required, for FPSNM-PAG

### **8. Review of the FPSNM-SDGs**

The FPSNM-SDGs will cease on NMC Council approval of proposals within the scope of the project.

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### 9. Membership of the FPSNM-SDGs

- a) Membership of Nursing Standard Development Group (job titles and organisations rather than names).

Country	Job	Organisation
SCO	Registered nurse	NHS Greater Glasgow and Clyde
ENG	Lead for Simulation and Immersive Learning	Nottingham Trent Simulation and Clinical Skills Centre
UK	Emergency Department Practice Development Nurse	Countess of Chester Hospital
SCO	Lecturer in nursing and Programme Leader	Glasgow Caledonian University
ENG	Clinical Lead - Mental Health Programme	Health Education England
ENG	Principal Lecturer in Nursing	University of Worcester
NI	Student - adult nursing	Queen's University Belfast
WAL	Academic manager - Head of Professional Regulation	University of South Wales
NI	Senior lecturer – School of Nursing and Midwifery	Queen's University Belfast
ENG	Specialist practitioner in dermatology	Shephard's Bush Sk:n clinic
ENG	Student – learning disability nursing	Keele University
ENG	Quality Enhancement Lead - School of Nursing and Midwifery	Birmingham City University
ENG	Senior Lecturer - Nurse Education, Nursing and Midwifery Education	Edge Hill University

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WAL	Professor of learning disability nursing	University of South Wales
NI	Academic lead for pre-registration adult nursing	University of Ulster
WAL	Service user	NHS Wales
ENG	Head of Professional Education	Norfolk and Waveney Health and Care Partnership
NI	Assistant Director of Nursing Regulation, Workforce Planning, Education and Development	South Eastern Health and Social Care Trust
ENG	Professor for Healthcare Simulation and Workforce Development	University of Greenwich
WAL	Head of Placement Experience and Improvement	Health Education and Improvement Wales

b) Membership of Midwifery Standard Development Group (job titles and organisations rather than names).

Country	Job	Organisation
NI	Midwifery Practice Educator	Western Health and Social Care Trust
ENG	Student midwife	University of East Anglia
SCO	Director, Professional Midwifery	Royal College of Midwives
SCO	Student midwife	Edinburgh Napier University
NI	Midwifery Practice Educator	Southern Health and Social Care Trust
ENG	Head of Midwifery	Saint Mary's Hospital
NI	Registered midwife	NHS Borders

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ENG	Lecturer in Midwifery and Programme Director	University of Hull
SCO	Registered midwife	NHS Ayrshire and Arran
ENG	Maternity service user	NHS England
WAL	Newly qualified midwife	NHS Wales
ENG	Deputy Chief Midwifery Officer	NHS England
NI	Registered midwife	Southern Health and Social Care Trust
WAL	Associate professor – midwifery	Swansea University
SCO	Registered midwife	NHS Scotland
WAL	Consultant midwife	Swansea Bay University Health Board